



## Canton Akron Safety Council

Sponsored by the BWC Division of Safety and Hygiene  
In cooperation with the North Canton Area Chamber of Commerce

### 2019-2020 Steering Committee Members:

**Deb Bailey**  
*Ohio BWC*

**Kayley Cox**  
*Gardner Pie Company*

**Scott Dodson**  
*Shoemaker Rigging*

**Barry Ganoe**  
*City of New Franklin*

**Jason Haws**  
*AmeriSeal & Restoration*

**Doug Lane**  
*North Canton Area  
Chamber of Commerce*

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*Safety Council Manager*

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*Crown Heating & Cooling*

**Ty Stewart**  
*Akron Foundry Company*

**Jason Haws**  
*AmeriSeal & Restoration*

**Stella Tsirells**  
*Vail Packaging / Massillon  
Container*

**Upcoming  
Meeting Dates:**  
**November 15** ~ special  
program on PTSD in the  
workplace ~  
**9:30–11:30**  
**November 20**  
**December 18**

**Octoberr 2019**  
**Volume 3; Issue 3**

## October's Featured Program...

**Speaker: Don McBride**

**Topic: CO, What You Should Know**

**Date: October 23, 2019**

**Time: 7:30 AM - 9:00 AM**

**Location: MAPS Air Museum**



Don will discuss Carbon Monoxide and will dispel the myths that it is a silent, odorless, killer and that natural gas appliances produce CO. He will cover the Basics of Natural Gas combustion, talk about some CO incidents that were totally avoidable and have hands on demonstrations.

After his presentation, everyone will have an understanding of how to inspect their gas appliances for safe operation this coming winter.

Don has over 47 years experience in the natural gas field, including 26 years as a trainer for Dominion East Ohio Gas.

### **Reminder—EXTRA NOVEMBER MEETING**

**November 15th ~ 9:30–11:30**

**MAPS Museum**

**PTSD in the Workplace**

**Meet the only service support dog working on an EMS crew.**

### **NEED MORE INFORMATION?**

#### **CAK SAFETY COUNCIL**

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## 50 / 50 REMINDER

Tickets are  
\$1 each  
6 tickets for \$5

Just a reminder that we conduct a 50/50 drawing at each meeting. The proceeds from the drawing are donated to a local charity each year. Last year the Safety Council presented the SAM (Serving Area Military) Veterans Support Center with over \$200 for their ongoing initiatives .

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## DEB'S SAFETY CORNER



**Q: What are the employer responsibilities to protect temporary workers?**

**A: There is a joint responsibility of the host employers and the staffing agency.**

While the extent of responsibility under the law of staffing agencies and host employers is dependent on the specific facts of each case, staffing agencies and host employers are *jointly responsible* for maintaining a safe work environment for temporary workers - including, for example, ensuring that OSHA's training, hazard communication, and recordkeeping requirements are fulfilled.

OSHA could hold both the host and temporary employers responsible for the volatile condition (s) - and that can include lack of adequate training regarding workplace hazards. Temporary staffing agencies and host employers share control over the worker, and are therefore jointly responsible for temporary workers' safety and health.

OSHA has concerns that some employers may use temporary workers to avoid meeting all their compliance obligations under the OSH Act. Therefore, it is essential that *both* employers

comply with all relevant OSHA requirements.

A key concept is that each employer should consider the hazards it is in a *position to prevent and correct*, and in a position to *comply* with OSHA standards. For example: staffing agencies might provide general safety and health training, and host employers provide specific training tailored to the particular workplace equipment/hazards.

- ⇒ The key is *communication*
- ⇒ Staffing agencies must ensure that they are sending workers to a safe workplace. They also must *verify* that the host has fulfilled its responsibilities for a safe workplace.
- ⇒ Ignorance of hazards is not an excuse.
- ⇒ And, just as important: Host employers *must treat temporary workers like any other workers* in terms of training and safety and health protections.

OSHA has updated their page on responsibilities and temp workers:

<https://www.osha.gov/shpguidelines/communication.html>

[https://www.osha.gov/temp\\_workers/](https://www.osha.gov/temp_workers/)